

Diversity & Equal Opportunities Monitoring Questionnaire

You do not have to complete this form. The information is given on a voluntary basis and the information provided will only be used for the monitoring purpose. Please do not enter any identifying marks on this form, so that your information remains confidential. This information will be stored on a computer.

Part A: Ethnicity

Everyone who is eligible to join whatever their race, ethnic or national origin, age, religion, sex, gender, identity, marital status, disability, sexual orientation or working hours, will receive equal treatment when applying for jobs. We want to find out whether this policy is working and to take steps to ensure further progress is made to achieving diversity & equal opportunities.

May we thank you in advance for your co-operation.

Please state which groups you most identify with. Please tick:

- only **one** box in column A, and
- Only **one** box in column B.

Column A

- (A) British or mixed British
 (B) English
 (C) Irish
 (D) Scottish
 (E) Welsh
 (F) Other (specify below if you wish)

Column B

Asian

- (A) Bangladeshi
 (B) Indian
 (C) Pakistani
 (D) Other Asian background
 (specify below if you wish)

Black

- (E) African
 (F) Caribbean
 (G) Other Black background
 (specify below if you wish)

Chinese

- (H) Any Chinese background
 (specify below if you wish)

Mixed ethnic background

- (I) Asian and White
 (J) Black African and White
 (K) Black Caribbean and White
 (L) Other mixed ethnic background
 (specify below if you wish)

White

- (M) Any White background
 (specify below if you wish)

Other ethnic background

- (N) Any other ethnic background
 (specify below if you wish)

Other information

Part B: Gender

- (A) Male
- (B) Female

Part C: Marital Status

- (A) Married
- (B) Single
- (C) Divorced

Part D: Children

- (A) Yes
- (B) No

Part E: Sexual orientation

Do you consider yourself to be:

- (A) bisexual
- (B) gay man
- (C) gay woman / lesbian
- (D) hetero-sexual / straight
- (E) other (please state)
- (F) prefer not to say

Part F: Age Group

- (A) 18 - 20
- (B) 21 - 30
- (C) 31 - 40
- (D) 41 - 50
- (E) 51 - 60
- (F) 61 - 65
- (G) Over 65

Part G: Disability monitoring

The Disability Discrimination Act 1995 (DDA) defines a disabled person as someone with a physical or mental impairment, which has a substantial and long-term adverse effect of at least one year on a person's ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled as defined in the Disability Discrimination Act?

Yes

No

If you are disabled and selected for interview we will contact you to ask whether you require any additional arrangements at interview.

Please return the completed questionnaire in the stamped addressed envelope provided.

This form will not be disclosed to anyone involved in assessing your application.

Data Protection Act 1998

I understand that the information I have given on this form will be processed by computer and will be used for recruitment and selection purposes only. If I am successful in my job application, the information will be transferred to the Senior Care Solutions @ Home computerised monitoring system.